



EDINA MINNESOTA

City Council Work Session Meeting Agenda

February 4, 2026, 5:30 PM

Edina City Hall, Community Room, 4801 W. 50th St.



Accessibility Support:

The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 at least 72 hours in advance of the meeting.

1. Call to Order

2. Roll Call

3. Meeting Topics

3.1. Immigration Response

3.2. Digital Accessibility Update

4. Adjournment



Item Number: 3.1

Department: Administration

Item Activity: Discussion

Prepared By: Scott Neal, City Manager, MJ Lamon, Special Projects & Engagement Manager

Item Title: Immigration Response

Action Requested:

Discussion only. Due to the evolving nature of this situation, information may be added as it becomes available.

Information/Background:

Report Contents

This report is organized into three sections. The first provides an overview of the establishment and purpose of the City Manager’s Immigration Response Task Force. The second includes Council review items, consisting of information compiled by City Manager Scott Neal based on the Task Force’s latest work, findings, and recommendations. The final section presents City Manager recommendations and comments, offering a review of the items considered by the Task Force and an update to Council on the City Manager’s feedback.

Task Force Purpose

The City of Edina strives to be a welcoming and inclusive community where all residents feel safe, supported, and informed, regardless of immigration status. Edina Police enforce state and local laws and do not engage in federal immigration enforcement actions. Recognizing the complex legal landscape, evolving national and regional immigration enforcement activities, and community concern, the City established a City Manager Immigration Response Task Force.

The City Manager’s Task Force on Response to Immigration (“Task Force”) is established as a cross-departmental, ad hoc advisory body to assess current policies, programs, and community needs related to immigration; identify opportunities to strengthen community support; and recommend actions consistent with local law, public safety priorities, and community values. The Task Force will assess how the City responds to immigration-related issues affecting the community and identify actions that are legally sound, operationally feasible and responsive to community needs.

Scope of Work

The Task Force’s work has been structured into three focus areas to guide evaluation and recommendations.

- (1) Community Resources & Support – Identify and recommend ways the City can strengthen information, services, and partnerships that support the community, businesses and families.

- (2) City Regulations & Protections – Evaluate potential City regulatory or protective measures that align with legal authority, community values, and feasibility.
- (3) Public Safety & Policing – Evaluate current public safety policies related to immigration, with a focus on maintaining trust, legal compliance, and community wellbeing.

Task Force Process for Reviewing Ideas

The Task Force is reviewing ideas using a consistent evaluation framework. The Task Force’s focus has been to present benefits and potential unintended consequences to support informed decision-making. Process elements include:

- Leaving ideas in their original form to preserve intent and transparency
- Consulting with relevant City departments and external partners as needed
- Evaluating alignment with City policies and values
- Assessing responsiveness to community needs
- Identifying risks, constraints, legal considerations, and operational feasibility
- Developing recommendations that may include multiple options or phased approaches

Deliverables

- As-needed actions and improvements will be implemented through administrative authority, where recommendations fall within the City Manager’s or organizational leadership’s existing authority and do not require City Council action. These actions may be implemented concurrently with Task Force work to address time-sensitive needs.
- Interim progress updates and recommendations at set intervals, as directed by the City Manager. These may include identification of actions taken administratively and items requiring further review or Council consideration.

Items for City Council Review

The following items have been reviewed by the Task Force and rise to the level of Council decisions.

1. Regulatory Signage (TF Items 2.3 & 2.11)

The City Council could direct staff to install new regulatory signage in City parks, facilities and other public places with a message that federal agents are not welcome in that space or may not use the space for actions associated with their work, such as “staging.” There are many cities across the Twin Cities that have taken this action, including the examples below:

City of Richfield - [Meeting Packet Page 23](#)

- They adopted an emergency ordinance Prohibiting the Staging of Federal Enforcement Vehicles on Municipal Property.

- Signage on Roseville property included the following language: *"Parking for Facility (Park) Users Only. Parking lot use is limited to active facility use while on premises. 155 Staging, storage, or other activities are not permitted without a permit."*

City of Burnsville - [Item from Jan 20 Meeting packet](#)

- City Code to clarify how City resources, including City property, may not be used and to prohibit staging operations for the purpose of enforcing federal immigration law.

Installation of this sort of regulatory signage is largely symbolic, as the City's municipal authority to enforce the messaging of the sign by compelling compliance is limited or nonexistent. The City Manager, and the Task Force, do not recommend this option. However, we will implement it if Council gives direction.

2. A clear statement that ICE is not welcome in the City of Edina and/or Welcoming Resolution (TF Item 1.6)

- This could be shown through signage, but it could also be a resolution, on our website, communication to the community, etc.
- The Task Force referred this item directly to City Council for consideration due to the complexities.
- Another suggestion provided to the task force was to create a "Welcoming Resolution". There is financial risk to the City if the federal government declares Edina to be a "sanctuary city". A welcoming resolution, depending on its wording, could put the City at risk of losing its federal funding.

3. Eviction Moratorium (TF Item 1.17)

- Following legal review, the Task Force eliminated this item from consideration since the City does not have local authority to impose an eviction moratorium. This is something that has to be done at the state level.
- The Task Force shifted its focus to explore rental assistance in place of the moratorium.
- Roseville wrote a [letter to the Governor](#) urging the state to consider imposing an eviction moratorium.
- The City receives state funding for housing program through the state-funded Local Affordable Housing Aid (LAHA) program. LAHA funds have already been contracted, and the city does not have any more funding at this time. We will need to look at future allocations or find some other funding sources likely at the state. We are also working directly with VEAP.
- Richfield City Council also looked at this and did not take any action.

4. FLOCK Cameras (TF Item 3.5)

- The task force evaluated the following idea: Continue to affirm publicly that Flock System technology is not used for immigration enforcement, and ensure ICE never gains access to that data.
- The City Attorney has reviewed the City’s contract with FLOCK and concluded that the City owns the FLOCK data and that FLOCK cannot legally share our data with other agencies.
- The Task Force shifted focus to develop communication strategies to share more information about FLOCK. These strategies are in progress.
- Richfield City Council also looked at this and did not take action to pause.

City Manager Recommendation or Comment

The items in this section were reviewed, evaluated, and discussed by the Immigration Response Task Force and then reported back to the City Manager. This section reflects the City Manager’s review of those items and provides direction, recommendations, and/or comments. The numbering used throughout this section aligns with the Task Force’s internal system for organizing its work; items beginning with “1” correspond to Community Resources & Support, items beginning with “2” correspond to City Regulations & Protections and items beginning with “3” correspond to Public Safety and Policing focus area. Numbering may appear out of sequence, as the Task Force’s work is not linear and continues to evolve based on ongoing discussions, emerging issues, and new information. **City Manager comments in red were added on February 3, 2026, to provide additional clarity on the items below. Given the pace of this work and the evolving information landscape, updates are being incorporated as soon as they are available to keep City Council informed.*

TF Item #	Idea (original form)	City Manager Comments
3.1	Direct police to stop and ticket ICE vehicles that have improper plates, no plates, or illegal window tint—standards that apply to all other drivers.	A City Council action directing the Police Department on what laws to enforce and not enforce can be problematic as it can be interpreted as “targeting.” The action is also unlikely to change the behavior of federal officers. The recommendation is to express Council’s full support for the enforcement of state and local vehicle and driving regulations for everyone in Edina.
3.2	Instruct police on potential action when ICE agents enter private property without a warrant, illegally detain individuals, or conduct unlawful searches of U.S. citizens.	Staff will implement this recommendation. <i>Police will continue to follow existing policies and applicable state and federal law, Police cannot interfere with ICE operations.</i>
3.3	Ensure that when residents call for help, police respond and assist, including by establishing or publicizing a dedicated hotline for	Staff will implement this recommendation. <i>911 should be called if there is a safety concern or suspicious activity. The City will document calls</i>

reporting concerns.	that are related to ICE (see idea 3.7). If there was a need or influx of calls, the City could consider a dedicated hotline/email.
3.4 Have police assist families in tracking missing loved ones by contacting the Department of Homeland Security when necessary.	Staff will implement this recommendation. The City would handle these calls the same as missing person reports. The City's Police Department Policy 625.00 Missing/Endangered Persons Response .
3.6 Reiterate that local law enforcement cannot participate in ICE activities and must instead focus on protecting residents from unlawful entries, harassment, and assault.	Staff will implement this recommendation. Effective in 2025, the Edina Police developed policy Number 635.000 Immigration Violations/Diplomatic and Consular Immunity/Foreign National Notification . In short, the Edina Police Department protect and serve the community regardless of immigration status, and they do not investigate federal immigration violations. The City will continue listening and communicating with the public to reinforce the City's role.
3.7 Document 911 calls regarding ICE.	This item was reviewed by staff from the Police Department, IT Department, and City Attorney's Office. The City Attorney confirmed the City has the authority to collect this information, which would be limited to data from 911 calls. The Task Force recommended data collection as an alternative to signage, noting the City currently lacks accurate information on how often ICE is present in the community. Collecting data first would allow the City to determine whether signage is needed in specific locations, rather than broadly, such as if a particular site were identified as a recurring location of activity.
3.8 Recommend a robust counter narrative from Edina PD based on community concerns. Example: Press conferences/ press releases highlighting Edina PD's recent arrest and detention of violent criminals	Staff will implement a more robust communications effort to share information about its law enforcement activities.
3.9 Staff wear clearly branded clothing when conducting community visits.	Staff will ensure that all City staff who interact with the public in their homes or in the field will wear clothing that clearly identifies them as City of Edina employees. Staff will implement a communications initiative that shares clothing and uniform appearances with the public.
3.10 Post photos of PD staff uniforms, how they can	Staff will implement this recommendation. This will

	identify Edina PD.	be expanded to other staff who interact with the public as well.
3.11	Changing "POLICE" to "EDINA POLICE" on the back of police vests.	Staff will implement this recommendation. Target completion will be in the middle of February based on vendor capacity.
3.5	Continue to affirm publicly that Flock System technology is not used for immigration enforcement, and ensure ICE never gains access to that data.	For council discussion. The City will work with legal and IT staff to ensure the security of FLOCK data. The City will not share its FLOCK data with other agencies, unless directed to by the Courts.
1.6	A clear statement that ICE is not welcome in Edina or Welcoming Resolution.	For council discussion.
1.17	Place a moratorium on evictions, as many residents are unable to work and are experiencing financial hardship.	For council discussion.
2.3	Interior: Bar ICE from all city facilities.	For council discussion.
2.11	Exterior: Ban federal, state, and local agencies from using City-owned parking lots, including city park lots, ramps, garages, or vacant lots to stage immigration enforcement operations. Place signage prohibiting the use of City-owned property by any federal and state personnel for staging, processing, operations or other activities related to civil immigration enforcement	For council discussion.

Resources/Financial Impacts:

This work is being completed with existing staff time and resources which have prioritized this work. Some recommendations may require additional coordination, legal review, or operational support, which could have cost or workload impacts. Any actions with potential budget implications would be identified before implementation and brought forward to the City Manager.

Relationship to City Policies/Plans/Budget Pillars:

The Task Force’s work is guided by existing City policies, ordinances, and practices. Recommendations are evaluated for consistency with City values, legal authority, and operational feasibility, with input from relevant departments and the City Attorney when needed.



Reliable Service



Livable City



Better Together

Values Impact:



Engagement

The Task Force charge supports the City’s commitment to being a welcoming community by creating space to listen, respond, and communicate clearly with residents.



Equity

The Task Force work acknowledges equity by recognizing that immigration enforcement actions disproportionately impact specific groups in our community. Task Force work strives to ensure City actions do not unintentionally worsen existing disparities.



Health

The Task Force advances community health by examining how current actions affect residents' physical, mental, and emotional well-being. Its work prioritizes safety and access to services to support individuals and families to continue engaging with schools, public spaces, and City resources.



Stewardship

The Task Force demonstrates stewardship by using data, staff expertise, and cross-department coordination to inform thoughtful, responsible recommendations. Its approach balances community needs with legal authority, operational capacity, and long-term impacts to ensure City actions are sustainable, effective, and defensible.

Supporting Documentation:

Documents marked with "Board Portal" do not meet [ADA Web Content Accessibility Guidelines \(URL\)](#) and are not included in the public packet. To request a board portal document, please [submit a data request \(URL\)](#).

1. Draft Ordinance Adding a New Article Relating to Stewardship of City Resources (Board Portal)
2. Draft Resolution Affirming Community Values and Stewardship of City Resources Amidst Immigration Enforcement Operations (Board Portal)



Item Number: 3.2

Department: Communications

Item Activity: Information

Prepared By: Jennifer Bennerotte, Communications Director

Item Title: Digital Accessibility Update

Action Requested:

None, information only.

Information/Background:

On April 24, 2024, the Federal Register published the Department of Justice's final rule updating its regulations for Title II of the Americans with Disabilities Act (ADA). The final rule has specific requirements about how to ensure that web content and mobile applications are accessible to people with disabilities. All web content and mobile applications that Edina provides or makes available must conform to the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards by April 24, 2026.

Staff will review Edina's websites and online applications and work done to date and discuss why digital accessibility is important.

Supporting Documentation:

Documents marked with "Board Portal" do not meet [ADA Web Content Accessibility Guidelines \(URL\)](#) and are not included in the public packet. To request a board portal document, please [submit a data request \(URL\)](#).

1. Digital Accessibility Staff Presentation



The CITY of
EDINA

Web Content Accessibility Guidelines

Digital Accessibility

EdinaMN.gov

Web Content Accessibility Guidelines (WCAG)

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All web content and mobile applications that Edina provides or makes available must conform to the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards by April 24, 2026.

Entities with a population of 50,000 or more must comply this year. Those under 50,000 have until April 26, 2027 to comply.



Edina's Websites and Apps

- Agenda Management
- ARC GIS
- Assessment Lookup
- BetterTogetherEdina.org
- BraemarGolf.com + app
- Crime Map
- EdinaLiquor.com + app
- Enterprise ERP
- Enterprise ERP – Health forms
- ePermits
- Finnly
- Gallus Golf
- Invoice Cloud
- Laserfishe (Edina Docs)
- Mailchimp (City Extra)
- Municode
- NeoGov
- Notify (Golf)



Edina's Websites and Apps

- PADS
- Envisio (Progress Portal)
- Project Dox
- Quest CDN
- Recreation Management
- Roway
- SeeClickFix (Edina 311)
- Sentext
- Smart 911/Rave
- Survey Monkey
- Team Sideline
- Volgistics
- YouTube and social media
- **When I Work**
- **Edinet**
- **Tyler Enterprise: ESS**
- **Employee Benefits Portal**



Edina's To-Do List to Meet WCAG

- Review web-based platforms and apps to make sure they are accessible
- Review documents posted online
 - Remove documents
 - Remediate documents
 - Move historical documents to Edina Docs archive
- Write remediation plan for making platforms and documents accessible



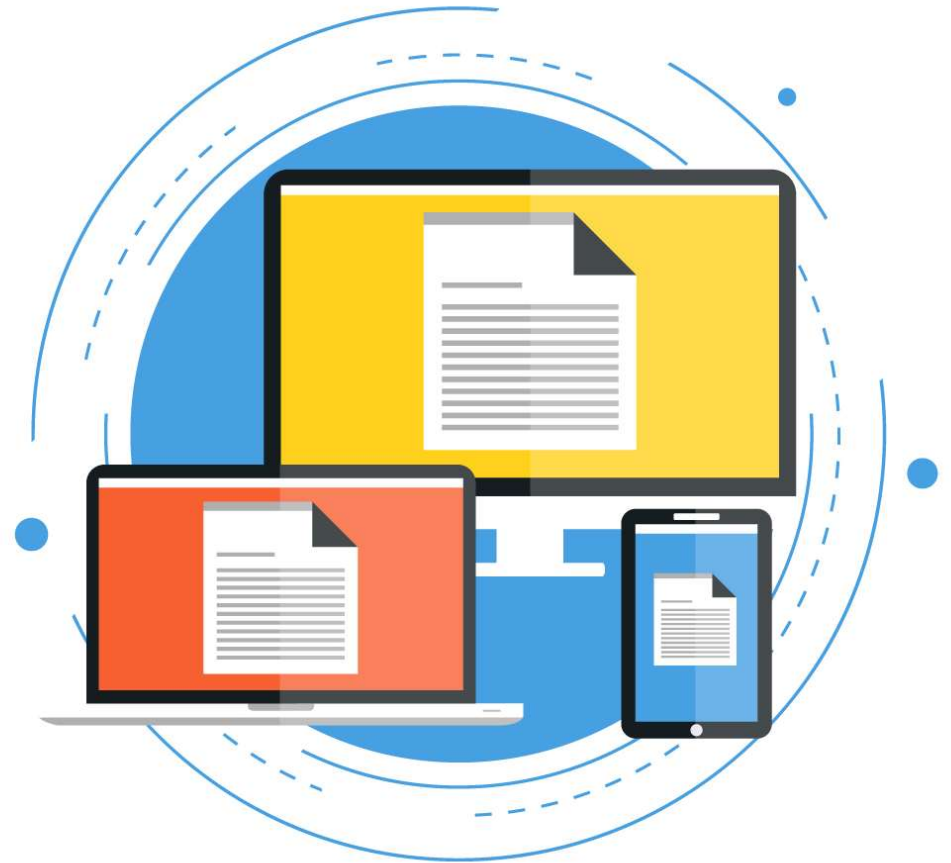
Edina's WCAG Work Done to Date

- Requested compliance documents from vendors
- Completed redesign of EdinaMN.gov
- Initiated upgrade of platform for BraemarGolf.com
- Upgraded platform for Agenda Management and created new standards for documents posted on platform
- Provided accessible documents training to staff
- Provided each department with a list of documents on EdinaMN.gov to remove, move or remediate
- Began remediating City templates



Why This is the Right Move (and Good in the Long Run)

- Accessibility is not optional. It's about equal access to public information.



Why This is the Right Move (and Good in the Long Run)

- More information does not always mean better information.

Meeting packets and web pages tend to accumulate content “just in case,” often duplicating materials or including documents that are rarely used or referenced.

The result can be:

- Hundreds of pages per packet
- Key information buried deep in attachments
- A higher barrier to understanding what decisions are actually being made

Streamlining helps focus attention on **what matters most** — the staff analysis, the decision points, and the context residents need to engage meaningfully.



Why This is the Right Move (and Good in the Long Run)

- Streamlining improves usability for everyone, not just accessibility users.

While WCAG compliance is the driver, the benefits are universal:

- Faster load times
- Easier navigation on mobile devices
- Shorter packets that are easier to review before meetings
- Less cognitive overload for readers

When information is organized, intentional and readable, engagement goes up, not down.



Why This is the Right Move (and Good in the Long Run)

- Removing documents does not mean eliminating access to information.

This is an important distinction. In most cases:

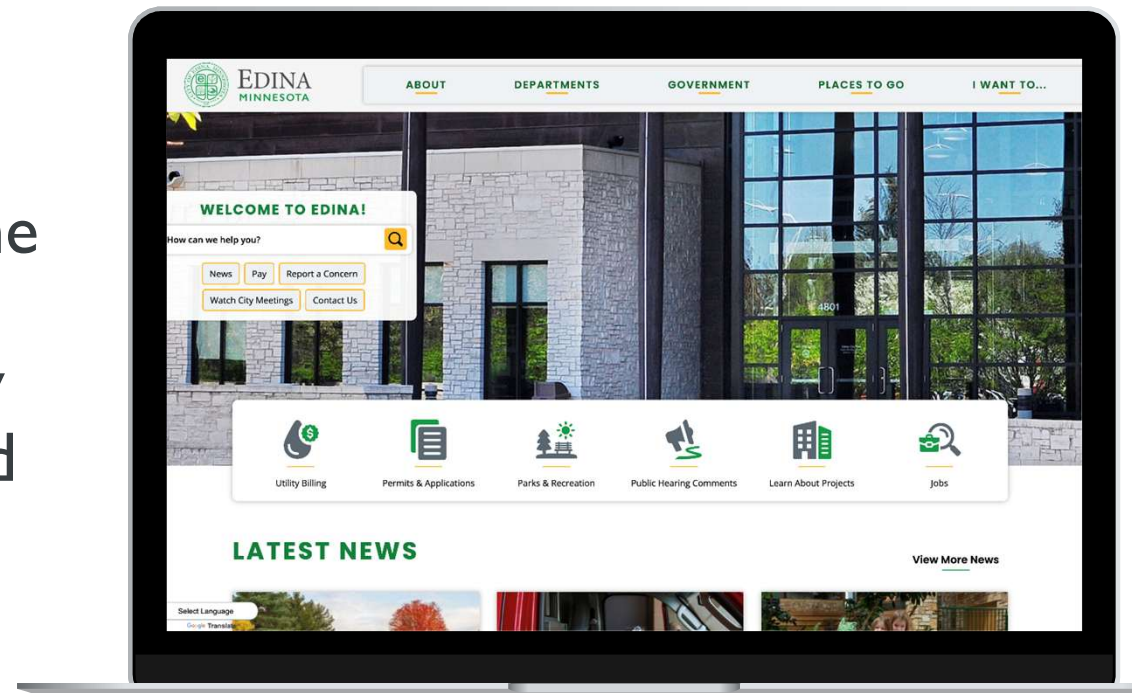
- Information is being consolidated, not erased.
- Redundant or outdated materials are being removed.
- Background documents are still available upon request or housed in alternative formats.

The goal is not to hide information, but to ensure that what we publish is usable, accurate and compliant.



The Bottom Line

This work is not about reducing transparency — it's about ensuring everyone can access and understand public information in a way that is equitable, usable and sustainable.



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